



YUMA COUNTY COMMISSIONERS
March 22, 2016
Special Meeting Minutes¹

On March 22, 2016 at 1:00 p.m., the Yuma County Board of Commissioners met in a special session. Chairman Robin Wiley, Commissioner Dean Wingfield, Commissioner Trent Bushner, Administrator Kara Hoover, and Road and Bridge Supervisor J.R. Colden were present.

Road and Bridge Supervisor J.R. Colden asked for a special Board of County Commissioner meeting to discuss staffing issues at the Road and Bridge Department.

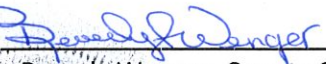
Colden shared that he encountered an issue with an employee and a front-line Supervisor last week. Colden stated that he had a confrontation with an employee about obtaining the air brake portion of a Commercial Driver's License and about the policy and procedures that are in place at the Road and Bridge Department to pay for such. This same employee also had an issue with obtaining a physical to correspond with his new job description. A meeting with the employee resulted in the completion of a Disciplinary Report Form and a two-day suspension for the employee.

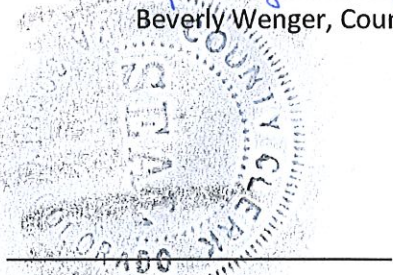
Additionally, Colden reported that he is experiencing difficulties with a front-line supervisor. Colden believes the supervisor is creating conflict within the department. The supervisor has been insubordinate and disrespectful to Colden on several occasions. Colden relayed to the Commissioners that he will not tolerate this type of behavior at the Road and Bridge Department from anyone, but most especially from a front-line supervisor that he relies on to help run the department. He requests assistance in handling this situation. The Commissioners discussed the issues and instructed Colden to complete a Disciplinary Report Form and have a meeting with the employee.

There being no further business; the meeting adjourned at 1:51 p.m.


Robin Wiley, Chairman


Kara Hoover, Administrator

ATTEST: 
Beverly Wenger, County Clerk



¹ Minutes prepared by Kara Hoover are a summary of discussions, not a verbatim account.