

COUNTY HUB

Yuma County Employees Newsletter

In this issue:

- New Patrol Deputy
- Second Election Completed
- No Expectation of Privacy
- Carwin Promoted
- Q2 New Faces
- SB20-217
- Employee Benefits Fair

Employee Benefits Fair Planned

In the spirit of our ongoing efforts to improve visibility of employee benefits and ease of access to benefits information, an employee benefits fair is being planned for open enrollment this fall. Employees will have the opportunity to meet with a representative from each benefits plan administrator prior to making selections for the new plan year. We're hopeful that having centralized time to review each benefit offering will allow employees to assess their comprehensive benefits statement from a more informed perspective and will allow you to make the benefits selections that are right for your individual situations. Watch for more information to come this fall regarding our annual employee benefits fair.

Senate Bill 20-217 Brings Changes in Law Enforcement

In response to recent nationwide political discourse regarding law enforcement practices, several Colorado State Legislators recently proposed SB20-217 colloquially deemed a "police integrity bill." The bill in its original format proposed many changes to the way law enforcement activities are conducted that were at best unrealistic and at worst detrimental to our law enforcement officers. Through dedicated work by numerous law enforcement organizations and lobbyists, the final bill was passed in June with a more realistic tone. While the bill does present numerous challenges and unfunded mandates, the final version is significantly more palatable than the original.

The bill includes statutory procedural requirements, many of which the high-caliber law enforcement officers we are used to working with are already trained to follow. One particular challenge is the change in immunity granted to law enforcement officers in their work. While many law enforcement officers are now seeking additional coverage options to insure their newly held personal liability, Yuma County is glad to learn that our current professional liability coverage includes coverage for these changes. Yuma County acknowledges that being a law enforcement officer right now is harder than ever and wishes to thank our jail and patrol staff for their continued high-character work.

Carwin Promoted to Finance Officer

After several years working in financial positions for Yuma County, both at Road & Bridge and in the Commissioner's Office, Sarah Carwin was officially promoted to Finance Officer effective July 1, 2020. We wish to congratulate Sarah for her promotion and look forward to her carrying of the torch as we prepare for staffing changes later in the year.

Sarah has worked hard in her training and we have great confidence in her ability to carry Yuma County into its next financial era with professionalism and integrity. Congratulations, Sarah!

Second Quarter New Employees

Andrew Hagemeier, Road & Bridge

Cecil Dull, Road & Bridge

Colten Chartier, Road & Bridge

Jerry Gunn, Road & Bridge

Jodi Moellering, Clerk's Office

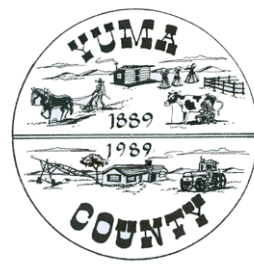
Kaci Scholes, Assessor's Office

Libby Brown, Treasurer's Office

Lori Zamora, Extension Office

Shawn Pratt, Maintenance

Tom Andersen, Road & Bridge



COUNTY HUB

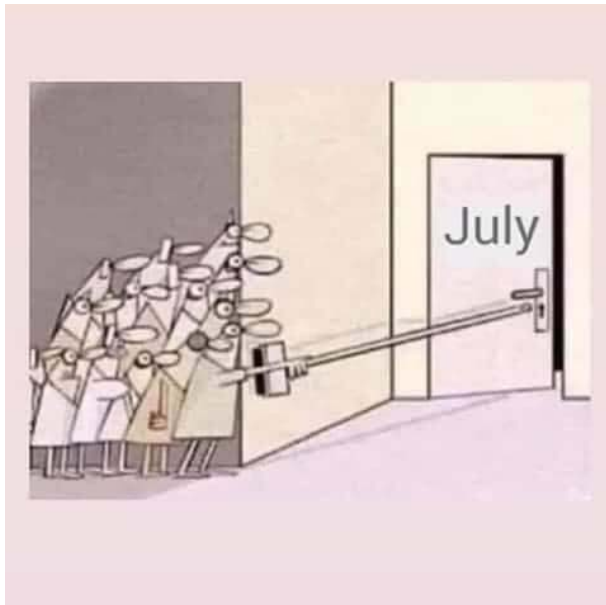
Yuma County Employees Newsletter

Privacy on County Computers

It's time to issue our annual reminder that Yuma County personnel policies as well as Yuma County Sheriff's Office policies specify that there is **no expectation of privacy** on County-owned devices and systems. This includes Yuma County servers and email, all of which are backed up daily, as well as County-owned cell phones. It is crucial that employees understand that any activity, document creation, correspondence, etc. created on County equipment or software is legally considered property of the County. Information created as part of your employment is considered work made for hire under US copyright law. It may not be destroyed or taken with employees at the time of separation. Employees with questions on these policies are encouraged to talk with their supervisor or the Administration Office.

Clerk's Office Elections: Two Down, One to Go

June marked the second of three elections being conducted by the Yuma County Clerk's Office in 2020, one of the heaviest election years in recent history. The year started with the Presidential Primary in May, followed by the Primary Election in June and the year will close out with the General Election in November. COVID19 restrictions and challenges have added to a busy year, but the Clerk's Office has taken the changes in stride and continues to ensure Yuma County elections are conducted at the same high level we're all used to.



Dates to Remember:

- 7-1 June Payroll Deadline
- 7-3 Independence Day Observed
- 7-7 Pay Day
- 7-6, 7-21 Payables Deadlines
- 7-16 BOCC Meeting
- 7-31 BOCC Meeting
- 8-3 July Payroll Deadline
- 8-4 Fair Day

Sheriff's Office Welcomes New Deputy

Yuma County Sheriff's Office has officially welcomed Deputy Trace Combs to it's ranks. Trace began attending the academy earlier this year but saw unexpected interruptions to his training due to COVID19. Following some rearranging of the deck chairs and an unexpected mid-training FTO internship with his YCSO team, Trace has officially graduated and is currently undergoing his field training. Please welcome Trace as an official Yuma County Patrol Deputy.

Have an idea for content? Information that needs shared? Email your suggestions and information to administrator@co.yuma.co.us for inclusion in next month's newsletter.