

40 NORTH

Yuma County Employees Newsletter

In this issue:

- Blood Draws
- Ballot Propositions
- Local Housing Study
- 2019 Q3 New Faces
- Retirement Visit
- Open Enrollment

Open Enrollment Coming

October is the traditional month for the beginning of the open enrollment period. Employees can use open enrollment to make changes and updates to their benefits that they may not have been able to make earlier in the year. Please watch your emails and stay in touch with your supervisor to keep an eye out for incoming messages from the Finance Department related to 2020 benefits options and documents needed to confirm and/or change your benefit selections for the coming year.

CRA Retirement Rep Upcoming Visit

Kristen MacKenzie, the employee representative from CRA, formerly CCOERA, will be on site on October 9th and 10th to meet with employees and review retirement earnings and plans and assist in decision-making processes related to retirement accounts.

To sign up for an appointment, contact Human Services to schedule an appointment for October 9th or the Finance Office to schedule an appointment for October 10th. Employees may schedule at either location depending upon their personal schedules.

Third Quarter New Employees

Shawn Apodaca, Road & Bridge

Michael Hall, Road & Bridge

Leslie Laird, Road & Bridge

Stephanie Merritt, Human Services

Rhett Morris, Sheriff's Office

Rick Pennington, Road & Bridge

Bob Rogers, Assessor's Office

Robin Stich-Newton, Human Services

Russ Stich, Maintenance

Don't go to work to work, go to work to be excellent in your career and to care about the people around you.

—Horst Schulze

 THE GLOBAL LEADERSHIP SUMMIT

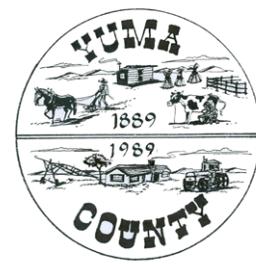


Housing Study in Full Swing

The local housing study currently being conducted by Yuma County Economic Development saw above-average individual participation in initial surveys. Economic Development and their consultant partner hoped for an 8-10% response rate from the County citizenry, and was pleased to receive an approximate 12% response on their individual survey. Workforce survey responses have been extended to allow additional time for employers to respond.

Survey results were followed by a listening tour, held on October 3 in both Wray and Yuma to receive additional direct feedback from community members on the needs and challenges associated with housing in Yuma County.

Economic Development Director Phil Riggleman continues to focus on the high importance of the data received in hopes that the information will provide actionable steps for officials, investors, and community members to build upon and improve housing availability in the County, subsequently improving overall economic strength including job growth and attraction and retention of key professionals.



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Two Propositions on November Ballot

The November 2019 ballot will afford voters an opportunity to issue an opinion on two propositions, both related to State finances and both referred to the voters by the State Legislature.

Proposition CC is worded as follows:

Without raising taxes and to better fund public schools, higher education, and roads, bridges, and transit, within a balanced budget, may the state keep and spend all the revenue it annually collects after June 30, 2019, but is not currently allowed to keep and spend under Colorado law, with an annual independent audit to show how the retained revenues are spent?

Proposition DD is worded as follows:

Shall state taxes be increased by twenty-nine million dollars annually to fund state water projects and commitments and to pay for the regulation of sports betting through licensed casinos by authorizing a tax on sports betting of ten percent of net sports betting proceeds, and to impose the tax on persons licensed to conduct sports betting operations?

Full text of the bills as well as pro and con information can be obtained through the Secretary of State’s website at <https://www.sos.state.co.us/pubs/elections/Initiatives/ballot/contacts/2019.html> or in the blue book that should have been delivered via postal mail to registered voters at each address.

Direct Access Blood Draws

While the Wray Hospital and Clinic no longer holds a fall health fair, they remain committed to providing preventative services and, as such, now offer direct access blood draws year-round. Employees may request various health screenings any time of year and without a doctor’s referral.

Information on direct access testing may be obtained from the Wray Hospital lab at 332-2226. Panels available mirror those typically available during community health fairs and are intended to provide preventative screening measures to assist individuals in monitoring and improving health on an on-going basis.

Dates to Remember:

- 10-1 Payroll Deadline
- 10-7 Pay Day
- 10-8, 10-22 Payables Deadlines
- 10-9, 10-10 CRA Visits
- 10-14 County Operations Closed—Columbus Day (Road & Bridge Operations Continue)
- 10-15 BOCC Meeting
- 10-16 Boss' Day
- 10-30 Employee Potluck
- 10-31 BOCC Meeting
- 10-31 Trick-or-Treat Street, Wray & Yuma

Have an idea for content? Information that needs shared? Email your suggestions and information to administrator@co.yuma.co.us for inclusion in next month’s newsletter.