

YUMA COUNTY COMMISSIONERS

April 14, 2015

Minutes¹

On April 14, 2015 at 8:00 a.m., the Yuma County Board of Commissioners met in regular session. Chairman Trent Bushner, Commissioner Robin Wiley, Commissioner Dean Wingfield, and Administrator Kara Hoover were present throughout the day.

The Commissioners reviewed and signed accounts payable, and discussed various meetings attended throughout the first-half of the month.

Liquor License

Pam Zuege presented, for signature, a Special Events Liquor License for the Vernon Community Center for April 18, 2015. Chairman Bushner signed the license, as approved on March 16, 2015.

Road and Bridge

Supervisor J.R. Colden, Office Manager Debbie Logue, Fleet Foreman Kent Twiss, Lead Equipment Operator Kevin Ritchey and Truck and Mining Foreman Howard McGinnis were in attendance to give Road and Bridge department updates. The following items were discussed:

- *Equipment*- Colden presented a proposal on a Bomag Soil Stabilizer / Asphalt Recyclers from Power Equipment Company, Denver, CO. Colden reported that this piece of equipment would offer the ability to grind and recycle product and provide better base for road projects. He plans to learn more about the equipment and talk to other contractors for their recommendations. The Commissioners are interested in a demonstration of this equipment.

Kent relayed he is working on bids for tractors and mowers for the summer. He presented a quote from Kubota, from Denver/Commerce City and is working on quotes from 21st Century. Colden reported that they will have complete quotes together for the next meeting.

- *Current Projects* –McGinnis reported Road and Bridge crews are working on County Road 7 and are nearly complete to County Road PP. The next project will be on County Road V. Ritchey reported that Road and Bridge is reseeding the shoulder on the Kamala Road. He relayed that culvert work is being completed on County Roads X and 4, and County Roads Q and 53. They will be working on the drainage issue on County Road 3 and Highway 385, near Bonny Dam. Additional drainage issues that need attention are on County Roads PP.5 and 7. Wiley reminded Road & Bridge staff that there is a stock-pile of crushed concrete near Idalla on County Road 5 that could be used for these projects.

McGinnis reported that Kent has been exploring for potential gravel sites in the county. Twiss reported he has a lead at the old Hendricks gravel pit. Other areas they are exploring include sites near County Roads J and 9, and County Roads 8 and D, south of Highway 59.

- *CDOT Highway 34 Turning Lanes* – Colden reported that he is exploring the scope of work on the project. He reported that he has a verbal approval of the Cargill material, but is still waiting on CDOT for the engineering report of the base. McGinnis mentioned that Cargill would like the dirt

¹ Minutes prepared by Kara Hoover are a summary of discussions, not a verbatim account.



moved before the time to receive silage. He believes they should start moving material from Cargill for the CDOT turning lanes. The Commissioners would like to wait until CDOT is ready to begin the project, to avoid handling the product twice. They asked McGinnis to check with Cargill for a deadline on removing material. The storm water management permit for the project has yet to be issued.

- *EIAF #7605 County Roads R & 34 Project* – Colden reported that he is getting bids for the chip rock. He cautioned the group that he has only found one source of chip rock as many of the companies previously used are no longer in business. Colden will be meeting with Steve from Cobitco about the emulsified asphalt. He met with McCormick and is getting estimates. Colden reported that he is finding current estimates are considerably higher than what was presented last November. He reported he does not have previous experience with working with grants but is willing to learn. Commissioner Wiley conveyed that DOLA Representative Greg Etl would be willing to review the grant parameters.
- *R & B Drug Testing Policy* – Logue presented a proposed drug and alcohol testing policy for Road and Bridge. Currently, all employees are tested during the hiring process and post-accident. CDL employees have the additional requirements of random and for-cause testing. Colden reported he would like to have all Road and Bridge employees fall under the same guidelines and added to the Employee Handbook. The Commissioners reviewed the policy and requested that HR Specialist Cynthia Barnes review the draft, prior to approval and implementation.
- *Tree Removal* – The Commissioners asked Colden to review the bids for the tree removal on County Road 35 and to speak with the Wray School District about combining efforts.
- *Staffing* – Colden relayed that they are currently conducting interviews and are in the process of interviewing to fill the recently vacated positions. To date they have hired Anthony Conde, who will be working on the maintenance crew, Wes Gilstrap who will be working in the Wauneta area and Mike Mathies who will be going to the Lonestar area. Colden reported that he is in conversation with Mark Campbell who may return on a part-time basis. Road and Bridge have other interviews later in the day.
- *Commercial Driver's License Requirements* – Colden requested clarification on the CDL requirements for all Road and Bridge personnel. County Administration had been in contact with CTSI Executive Director Allen Chapman who is interpreting the guidelines a bit differently. The Commissioners reviewed the federal guidelines and reported that they would like to speak to Allen Chapman before making any decisions on protocol. The following day, in a duly posted work session, Chapman was phoned. Chapman stated that the Colorado Highway Patrol may interpret the regulations differently; and therefore he would recommend that all new hires have a CDL and current employees work towards obtaining their CDL. He provided suggestions on setting up work zones signage to provide adequate notice for grader operations.
- *Underground and Utility Permit*- Colden presented an Underground and Utility Permit for CenturyLink. Commissioner Wiley moved and Commissioner Wingfield seconded to approve an Underground and Utility Permits for CenturyLink to install a 4" PVC and Fiber line along County Road E at Highway 34. The motion unanimously passed.



Treasurers Report

Treasurer Dee Ann Stults was in attendance and presented the following:

- *Tax Notices/Harris Goven Response Letter* – The Commissioners reviewed the response from Harris Goven on their request for tax tables to be left unchanged in preparation for the 2015 tax statements. Harris Goven Executive Vice President Dean Devilleneuve relayed that many of the tables that were listed had already been modified as part of their release management schedule. He provided additional suggestions for the next tax season. Dee Ann relayed that the suggestions in the letter outlined the exact process that was undertaken last year and therefore would not resolve the issues. She has spoken to CIC and they are very disappointed that Harris wasn't willing to work better with the exporting of data. Dee Ann relayed that there is still time to work on a resolution for this. The Commissioners reported that they do not want to let this go to the deadline for next year's taxes and requested Stults get with Computer Information Concepts, Treasurer Software vendor, to uncover additional options.
- *Treasurers Report* - Treasurer Dee Ann Stults presented the Treasurer's report for March 2015. She reported there were \$1,802,555.28 in taxes collected; \$197,663.59 in Specific Ownership taxes collected, and \$42,914.13 in fees collected for the month.

Gary Earl

Earl returned to visit about the access to the designated wildlife area that is impacting his property and requested that County Road RR.5 that goes through his property be closed. The Commissioners advised Earl that they cannot close the road now because of utilization to the wildlife area. Wingfield mentioned that after Earl's last request in November 2014, the Division of Wildlife has set new regulations that allow usage of that area during turkey season only, preventing use from June 1 to September 1 of each year. Earl reported that he would rather the road be completely closed. He relayed that the local officials from the Division of Wildlife have been very helpful; placing signage along the road and cleaning up debris left by careless hunters; however the use of the road continues to be a contentious issue for him and he is still requesting closure of the road.

Land Use

Rich Birnie, Land Use/GIS Coordinator, was present for department updates.

- *Administrative Land Use Permits:* Birnie presented administrative lot-line adjustments for Cleora Fix and City of Wray, Foltmer Partnership and Ann Foltmer; Foltmer Partnership and Cleora Fix and Ann Foltmer; and Lenz Farms, LLC and GEL Farms.

Commissioner Wiley moved to approve the following:

- Resolution 04-14-2015 B, Lot Line Adjustments, Permit #0315-01 to change ownership containing 0.06 acres, more or less, 0.03 acres, more or less, and 0.21 acres, more or less, in the SW1/4 of Section 12, T1N, R44W, transferring 0.30 acres, more or less, from Cleora L. Fix to the City of Wray, CO, Foltmer Partnership, and Ann Foltmer; *Recorded under Reception Number 00563426.*
- Resolution 04-14-2015 C, Lot Line Adjustments, Permit #0315-02 to change ownership containing a total of 0.21 acres, more or less, in the SE1/4 of Section 12, T1N, R44W, transferring 0.09 acres, more or less, from Foltmer Partnership to Ann Foltmer and 0.12 acres, more or less, from Cleora L. Fix to Foltmer Partnership; *Recorded under Reception Number 00563427, and*
- Resolution 04-14-2015 D, Lot line Adjustments, Permit #0415-03 to change ownership

containing 10.79 acres, more or less, in the N1/2 of Section 2, T4N, R44W, transferring 10.79 acres, more or less, from GEL Farms, LLC to Lenz Farms, LLC. Recorded under Reception Number 00563428.

Commissioner Wingfield seconded the motion; which passed unanimously.

- *Permit Applications* -- Birnie reported that there is a Development Permit for Tri-State Generation and Transmission Association; Exemption from Subdivision Permits for Dick and Karen McCasland, Mary Lou Rose, John and Marie Klinzmann and Cleora Fix that will be heard at the April 30, 2015 meeting.
- *Pending* – Birnie mentioned that pending land use activity includes: Tri-State Transmission and Generation 230kV transmission line between Burlington and Wray, Activity Notices for Dave Fisher and Y-W Electric Association, Inc. and a Development Permit for Apex Clean Energy. Rich reviewed the local processes concerning anhydrous tanks because he received a call from Steve Blunt of Wilder Farms. He reported that Yuma County defers to the state for regulations; which require contact with the local fire department.
- *GIS* – Rich reported that Sidwell has automated the transition of Harris data and is successfully updating the interactive map. Unfortunately, the data transition is not compatible with the in-house mapping system. Birnie reported that he is currently working with Harris to fix this issue.

CHS/M&M Coop

CHS Managing Director Mel Domine and Directors Doug Brophy, Dave Keeler, and Attorney Ted Svitavsky from Windsor, Colorado, were present to discuss a stipulation for a proposed bunker site at the intersection of Yuma County Road 30 and Yuma County Road JJ. Domine presented a request to reconsider the stipulation of \$.01 per bushel site fee. Domine relayed that he and his Directors believe this fee puts CHS in a competitive disadvantage with other like grain facilities in Yuma County. He outlined the differences with the bidding process for CHS compared to that at the Sugar Beet Cooperative. Domine argued that CHS already eases the load on county roads since most of their winter wheat is shipped by rail. Lastly, Domine relayed that CHS is not against the need for county funds for road maintenance, but would like to see it being assessed to all grain handlers.

The Commissioners shared with the group that the costs of maintaining paved roads is far greater than that of gravel roads. The group discussed the various fees assessed to other grain facilities in the county. Domine asked that the Commissioners look at this expansion and consider what would be fair and equitable to allow them to be competitive with other grain facilities within the county. Domine returned later in the meeting and relayed that the Directors may consider a \$10,000 per year capped fee for an eight-year period.

After discussion, Commissioner Wingfield moved to approve Resolution 4-14-15 E/DEV, for Application for Major Land Use Development #0215-02, which will supersede Resolution #3-27-2015 A/DEV, for CHS, Inc., dba M&M Cooperative request to build two grain bunkers with aeration, a scale and a small scale hut at the intersection of Yuma County Road 30 and Yuma County Road JJ, in the NW1/4 of Section 4, T1S, R43W with the following stipulations: the applicant shall be responsible for complying with all Federal, State and Local regulations: rules, codes, conditions, and design standards; responsible for contacting Yuma County Road & Bridge for written access approval at the proposed access locations; the applicant shall reimburse the county for the placement and maintenance of warning signs on County Roads 30 and JJ at proper locations on both sides of the access; any part of the site, other than

internal roads and driveways, disturbed during construction shall be re-vegetated using an approved vegetation plan by Natural Resources Conservation Service (NRCS); all structures, including bunkers, shall comply with the 100' setback from site boundary lines as required in the Yuma County Land Use Code; ingress and egress access shall be straight north of the bunkers on County Road 30. This approach shall be a minimum 60' wide with an additional 20' turning radius on each end. There shall be no access from County Road JJ; pursuant to Section 5-101-E2 of the Yuma County Land Use Code, CHS, Inc. shall pay an impact fee to the County for road damage of ten thousand dollars (\$10,000) per year for ten years from when the site is first used as a receiving station. The fee is due and payable to the County by December 31st of each year. Should the capacity grow to more than 1.2 million bushels, CHS, Inc. must come back to the BOCC for review of this fee. Commissioner Willey seconded the motion; which passed unanimously. *Recorded under Reception No. 00563423*

Sheriff's Office

- *Personnel* – Day reported that the Utility Deputy position has been filled by Levi Witte and the Detention Position has been filled by Paul McDaniel.
- *Building Maintenance* – Day reported that they are still waiting on carpet bids.
- *Grant Funding*–Day reported Rachel Wills is still working on obtaining access for the latest COPS grant. Obtaining access has been difficult and Rachel is unable to write for further funding until she has the information she needs from the previous grant.
- *OEM Grant Funding*–Day reported that Roger Brown is requesting \$7,500 in a Homeland Security Grant 15SHS16NER for installation of the generators for the Laird, Eckley and the Vernon Community Centers. The generators were obtained through the 1033 program and would be in place for emergency shelters use.
- *Vehicle* – Day presented a bid from Bonanza Ford for a 2012 F250, with almost 30,000 miles for \$35,500. Day reported that he had asked Bonanza Manager Phil Riggleman to look for vehicles and this is the first one they presented. Day reported that this vehicle is significantly higher than other vehicles the Sheriff's Office has been looking at. The Commissioners felt the cost was too high to consider. Wills reported that the Dodge Ram pickup that was approved at the beginning of the year has not been built yet. It appears it will be several more months before it is available.

John Yost

Yost visited with the Commissioners about assistance with honoring Yuma County Vietnam War Veterans with 50th anniversary commemorative caps to wear for the fair parade. He would like to have assistance in purchasing 50 caps. Commissioner Willey moved to provide assistance in honoring the Yuma County Vietnam Veterans by purchasing 50 commemorative caps, up to \$700 and to provide 50 2015 Yuma County Fair Rodeo Tickets. Commissioner Wingfield seconded. The motion passed unanimously.

Wray Community District Hospital

CEO/CFO Jennie Sullivan, COO Jennifer Kramer and Community Member Danny Prather, visited with the Commissioners about their bid for an Energy Impact Grant to replace: heating, air conditioning, lighting, the roof, and boilers at Hillcrest Nursing Home. Kramer gave a brief history of the purchase of the Hillcrest Care Center. She mentioned that the county was in danger of losing nursing home beds if they would have allowed the nursing home to close its doors. The hospital felt it was imperative to step in

and purchase the nursing home even though the building had major repair issues. The group was told that the boilers were in grave danger of complete failure, and it was recommended to have them replaced prior to this past winter. They reported they were unable to do so due to funding.

The nursing home had an Energy Performance Audit conducted by Apollo Solutions Group. The combined project has a projected cost of \$2,302,086. Kramer reported that the hospital submitted a DOLA grant in the first part of April and are now asking for support from the county and the city. They are requesting in-kind assistance of trucks to remove the shingles, and the possibility of waiving the dumping fees at the landfill. The Commissioners noted the importance of the nursing home remaining in the community. They commended the hospital for their purchase. They reported that they will check on the possibility of using the older dump trucks, or the possibility of renting roll-off dumpsters to provide assistance. They also reported that they would be happy to write a letter of support, and attend the pro-con hearing if requested.

Administrator's Report

Administrator Kara Hoover reviewed calls, correspondence, and presented the following for action:

- **Minutes – Commissioner Wiley moved to approve the March 27, 2015 Board of County Commissioners minutes. Commissioner Wingfield seconded the motion; which passed unanimously.**

Commissioner Wiley moved to approve the April 6, 2015 Board of County Commissioners minutes. Commissioner Wingfield seconded the motion; which passed unanimously.

- Certification of Accounts Payable for March 31, 2015 drawn on Yuma County Funds, with check #59193 through #59289 for \$346,243.35 and Fund 16 W-Y Combined Communication accounts payable for March 31, 2015 check #7221 through #7241 totaling the sum of \$31,914.20 were signed by Chairman Trent Bushner.
- Certification of Payroll for March 31, 2015 drawn on Yuma County Funds, EFT system #37638 through #37774 and checks #30365 through #30395 totaling the sum of \$246,909.41 and Fund 16 W-Y Combined Communications EFT system number #5317 through #5330 totaling the sum of \$30,169.32 were signed by Chairman Trent Bushner.
- Certification of Accounts Payable for April 14, 2015 drawn on Yuma County Funds, with check #59290 through #59438 for \$337,261.83 and Fund 16 W-Y Combined Communication accounts payable for April 14, 2015 check #7242 through #7248 totaling the sum of \$3,514.81 were signed by Chairman Trent Bushner.
- **West Yuma County Cemetery Board Appointments – The Commissioners reviewed the letters of interest for the West Yuma County Cemetery Board. Commissioner Wingfield moved to appoint Harold Blach to serve on the West Yuma County Cemetery Board; a six-year term, expiring January 1, 2021. Commissioner Wiley seconded the motion; which passed unanimously.**
- **Salary Authorizations –The Commissioners reviewed a salary authorization for new Road and Bridge Supervisor J.R. Colden beginning April 1, 2015 at, with a review following the six month probationary period; personal leave will begin accruing at 5 years of employment.**

In addition, Administrator Hoover presented a salary authorization for part-time Custodial staff Robin Stich Newton beginning April 1, 2015 with a merit increase to Grade 1, Step 8, for the added custodial responsibilities.

Commissioner Wingfield moved and Commissioner Wiley seconded to approve the Salary Authorizations for J.R. Colden and Robin Stich Newton. The motion passed unanimously.

- ***Montex, LLC Contract*** – The Commissioners reviewed a contract from Montex, LLC for the big screen at the Yuma County Fair for \$2,000. **Commissioner Wiley moved to approve the contract from Montex, LLC for a 2-3 camera shoot video and replay, a timer console and scoring software package for the 2015 Yuma County Fair for \$2,000. Commissioner Wingfield seconded. The motion passed unanimously.**
- ***CCOERA Forfeitures***–Chairman Bushner and Commissioner Wiley signed the CCOERA forfeiture check for \$1,204.45 for an employee's unvested portion of employer paid retirement, to be deposited in Fund 1 and a check for \$300.00 to the Economic Development for the employer portion for the first quarter of 2015.
- ***Jr. Round Robin Scholarship Resolution***–The 2014 Jr. Round Robin scholarship recipient pending bank account was reviewed. **Commissioner Wiley moved to approve Resolution #04-14-2015 A authorizing Commissioner Dean Wingfield, 2014 Round Robin Jr. Scholarship Recipient Kolby Midcap, and Fair Board Member Kim Latoski as designated representatives for this account at Wray State Bank to be opened. Commissioner Wingfield seconded the motion; which passed unanimously.**
- ***Veterans Officer*** – Veterans Officer Ralph Spellman relayed that he would like to retire at the end of April but would like the new Veteran Officer to attend training on April 27, 2015. The Commissioners reviewed applications for Veterans Officer. **Commissioner Wingfield moved to appoint K.T. Gregg as the new Yuma County Veterans Officer. Commissioner Wiley seconded the motion. Commissioner Wiley and Commissioner Wingfield voted yea. Commissioner Bushner voted nay. The motion passed.**
- ***Broadband-Energy Impact Administrative Grant*** – The Commissioners reviewed the letter of intent for a grant application to the Department of Local Affairs Energy/Mineral Assistance Fund. **Commissioner Wiley moved to sign the letter of intent, along with officials from the City of Wray and the City of Yuma, for an administrative grant to the Department of Local Affairs Energy/Mineral Assistance Fund in the amount \$29,400 with cash matches from the City of Yuma, City of Wray, and Yuma County. Commissioner Wingfield seconded. The motion passed unanimously.**
- ***Fiber Tower Special Access Service Proposal***- Wray City Manager James DePue presented a request to split the cost of a broadband upgrade from Fiber Tower for the Courthouse, Election Center and Department of Health and Human Services was read. **Commissioner Wiley moved to split the one-time fee of \$3,500 from the Recreation Fund, for a system upgrade from Fiber Tower to provide 100Mbps full duplex carrier-class broadband connectivity with 99.995% or greater signal availability, with full duplex expansion capabilities to over 300 Mbps. Commissioner Wingfield seconded the motion; which passed unanimously.**



- ***Wray Rehabilitation and Activities Center (WRAC) Tax Reimbursement-*** A letter from WRAC Director Matt Whetzel was read, requesting reimbursement on property taxes in the amount of \$312.37. **Commissioner Wiley moved to reimburse the WRAC \$312.37 for the 2014 property taxes paid. Commissioner Wingfield seconded. The motion passed unanimously.**
- ***CCI Summer Conference*** –The 2015 CCI Summer Conference will be held in Keystone, CO from June 1-3, 2015. Commissioner Bushner will be attending; his expenses will be covered by CCI, since he is an officer. Commissioner Wiley and Administrator Hoover will also be attending. Commissioner Wingfield has a conflict and will not be able to attend this year. Reservations for the conference and lodging will be made by the Administrative Office.
- ***Maintenance/Custodial Positions***–The Commissioners discussed the option of filling the part-time maintenance position. Currently, Travis Dinsmore, Jail Sergeant, has been assisting with maintenance for the Courthouse and the Health and Human Services Building. He may consider continuing to cover the maintenance, but more coordination and discussion with Sheriff Day will be required. An advertisement for a full-time and a part-time custodian was placed in both Yuma County papers earlier in the week. Current custodian staff member Robin Stich has increased her hours to cover both buildings and each office is assisting with daily tasks. Useful Public Service Director Laurie Clemons has completed extensive work in the Custodial/Maintenance storerooms at the Courthouse and is also providing UPS participants to help with extra custodial needs.
- ***Outdoor Care***–Administrator Hoover reported that work has begun on the grounds at the Courthouse, Elections Center, and Health and Human Services. Rick Graeb has sprayed for weeds; Mike Gartrell has begun mowing; Randy Wells has been contacted about the sprinklers; and Paul Applehans with Commercial Window Cleaning has been contacted about getting windows washed. Hoover reported that a revision to the “rose planter” in the front of the Courthouse is being discussed, as well.
- ***Cattleman’s Association***–A request by the Yuma County Cattleman’s Association to allow alcohol at their annual dinner was discussed. **Commissioner Wingfield moved and Commissioner Wiley seconded to allow alcohol at the Cattleman’s Association Dinner, to be held at the Yuma County Fair Grounds, on June 13, 2015, with a \$1,500 alcohol damage deposit. The motion passed unanimously.**
- ***Pre-Employment Screening***–Administrator Hoover reviewed the current policy for pre-employment drug screening. Hoover reported that she would like to see the current testing process handled in a different manner to improve on confidentiality. She relayed that Total Compliance has been contacted to create a separate account for pre-employment drug screens for county employees, excluding the Sheriff’s Office and the Road and Bridge Department, as they have their own accounts. The Commissioners were in consensus to uphold the pre-employment screening policy and pursue a separate drug-screen account with Total Compliance.
- ***2015 Homeland Security Grant (HLSG) Coordinator/Fiscal Agent***–Hoover reported that Steve Blois from Fort Collins has been named as the new HLSG Coordinator, replacing retiring Jon Surbeck. Fiscal Agent duties will be performed by the Larimer County Sheriff’s Agency. The Yuma County Financial Office will continue to work through the 2013 and 2014 HLSG grants.



- *Kirk House*-Commissioner Wiley spoke with Larry Murphy Construction about the repairs to the Kirk House. He relayed that they are to provide samples of siding before proceeding.
- *Washington County Tower Site*- The Commissioners reviewed the current lease for the Washington County Tower sight owned by Yuma County with Region One. They instructed Administrator Hoover to update the lease ending May 28th, 2002 with a five-year automatic renewal.
- *Encore Life Electronic Recycling*-Hannah Furnish, Program Assistant at Encore Life, sent a report on the Electronic Recycling Program in Yuma County. Furnish conveyed that they sent their first load of recycling, totaling 12,000 pounds. The Yuma County program is being recognized by the USDA with a formal presentation at the Yuma Recycling Event on April 25th, 2015, with the Governor and mayors of both Wray and Yuma present. Furnish invited the Commissioners to the event.
- *Mike Brown* – Mike was unable to attend the April 14 meeting, but did meet with the Commissioners in a duly posted work session on April 15, 2015. Mike reported in his review about the IT throughout the Courthouse, Health and Human Services, Elections Center, and Road and Bridge. He relayed to the Commissioners the pain-points of the systems. He recommended the following: 1) The use of older PC's; 2) Little to no back-ups being completed on a regular basis; and 3) The need for a good set of IT Standards for the entire county to include cabling, switches, and adequate UPS protection.

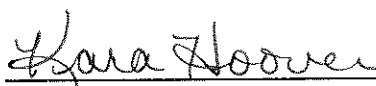
To move forward Brown suggested that one locked, more-secure server room be established at the Courthouse with additional storage racks with doors and better climate control. He relayed that maintaining one server room would ease management of the entire network. He advised that maintenance at the work stations is also an issue with little consistency throughout the facility.

The Commissioners asked Mike to put together a proposal for the April 30th Commissioners meeting.

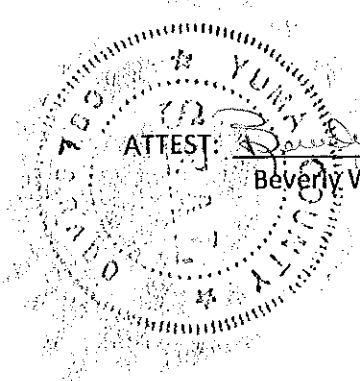
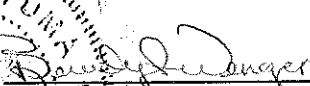
There being no further business; the meeting was adjourned at 6:07 p.m. The next regular meetings of the Board of County Commissioners will be April 30 and May 15, 2015.



Trent Bushner, Chairman



Kara Hoover, Administrator


ATTEST: 

Beverly Wenger, County Clerk